



Job Description

Spanish Teacher (Secondary)

Post Details

Salary: MPS - UPR

Location: Culham, Oxfordshire

Contract type: Full-Time, Permanent

Start Date: 1st September 2023

Reporting to: Deputy Heads of Secondary

Europa School UK

Europa School specialises in languages and offers a multilingual, multicultural education, leading ultimately to the International Baccalaureate Diploma Programme (DP). In the lower Years 1-5 we follow the International Baccalaureate Middle Years Programme (MYP), with students sitting MYP e-Assessments at the end of Year 5. Europa School is an all-through free school of students aged 4 to 19.

Job Description

How Spanish is taught

Spanish is taught to students who have been taught bilingually from age 4 in primary in our L2 section, in September 2023 we will have S1 & S2 (Years 7 & 8) in this section and as it grows through the school it will fill to S7 (year 13). The Spanish teacher will be teaching language and literature to this section. literature. In addition, Spanish is offered as an L3 (taught from age 11) to all year groups. Therefore, teachers will be teaching students, from beginners to bi-lingual students. The ideal candidate would be confident teaching native Spanish speakers.

Main responsibilities:

Following the IB MYP and DP programmes teaching at all levels.

- Preparing pupils for the IB MYP & DP
- Model an inquiry approach to teaching and learning.
- Helping the Principal to establish a positive identity and inclusive ethos for the school
- Identify and adopt the most effective active, creative teaching approaches for all students in line with current best practice and the ethos of our school
- Plan, develop and implement high quality lessons within the broad, balanced and differentiated design curriculum using a variety of approaches
- Model and promote the IB learner profile



- Enjoy teaching and working in an internationally-minded environment
- Implement policies and procedures to ensure good practice
- Maintain discipline within the school
- Involve parents and carers in the life of the school

Key responsibilities:

- Work with the Deputy Heads of Secondary to ensure that every member of staff has the very highest expectations of all pupils, no matter what their background
- Work with the Head of Secondary to ensure compliance with good practice and all legal requirements, particularly child protection, in all aspects of the employment of staff
- Provide regular feedback to the Head of Secondary about the progress of secondary pupils and whole-school issues and achievements
- Support the Head of Secondary to liaise effectively with the wider community.

Learning and teaching:

- Help to inspire children to achieve their very best.
- Help develop the IB MYP curriculum within the school.
- Ensure all students are able to succeed by using a differentiated approach and providing and facilitating suitable support.
- Assess and track each student's progress, in order to give feedback to management, colleagues, parents and pupils so that future learning can be planned carefully.

Person Specification

Essential Qualifications and training :

- Teaching qualification.
- A University degree in, or closely related to, the subject specialism is required.

Experience :

- Preferably have relevant teaching qualifications and teaching experience in an IB MYP setting.
- Newly qualified teachers are welcome to apply.

Expertise:

- Fluent Spanish Speaker
- Excellent motivational and communication skills.
- Knowledge of good pedagogical practice, both nationally and internationally and an awareness of the development of pedagogical thinking in the subject specialism and more generally.
- Commitment to ongoing professional development.
- Knowledge of varied approaches to learning and teaching.
- Ability to develop critical thinking skills in pupils.
- ICT skills to manage the requirements of the post with confidence.



Personal attributes:

- Positive approach to professional collaboration; sharing and learning from a variety of pedagogical backgrounds
- Enthusiasm and sensitivity while working with others.
- Caring attitude towards staff, children and parents/carers.
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- Resilience and tenacity.
- Creativity, flexibility and inventiveness.
- Humour, warmth and energy.
- Reliability under pressure.
- A team player.

For more information

If you would like further information, please contact: Anna Cole-Morgan (HR Manager)

Email: applications@europaschool.uk

Deadline: See Website

Europa School UK, Thame Lane, Abingdon, OX14 3DZ, UK

Tel: +44 (0)1235 524060

The important small print:

Due to this post having access to children and/or vulnerable adults, successful candidates will be required to undertake a Disclosure and Barring Service check. The possession of a criminal record will not necessarily prevent an applicant from taking up a post, as all cases are judged individually according to the nature of the role and information provided. The Europa School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

Applicants must be eligible to work in the UK.