



## Job Description

### Teacher of Religious Studies & Ethics

#### Post Details

Salary: MPS - UPR (£30,000 - £46,525)

Location: Culham, Oxfordshire

Contract type: 0.4 - 0.7 of Full-time, permanent

Start Date: 1st September 2024

Reporting to: Deputy Heads of Secondary

#### Europa School UK

Europa School specialises in languages and offers a multilingual, multicultural education, leading ultimately to the International Baccalaureate Diploma Programme (DP). In the lower Years 1-5 we follow the International Baccalaureate Middle Years Programme (MYP), with students sitting MYP e-Assessments at the end of S5 (year 11). Europa School is an all-through free school of students aged 4 to 19.

#### Job Description

##### Main responsibilities

We are looking to employ a positive, passionate and motivated RE teacher to join our school. The successful candidate will be able to inspire and motivate students, and to deliver high quality teaching for their students in RE in S1 - S5 (Year 7-11). The role may also include teaching Ethics in years 8-11.

- Teach students the Oxfordshire RE syllabus; inspire and motivate learners about RE
- Plan, develop and implement high quality lessons to mixed ability classes within the broad, balanced and differentiated RE curriculum using a variety of approaches
- Identify and adopt the most effective active, creative teaching approaches for all students in line with current best practice and the ethos of our school
- Model and promote the IB learner profile
- Help the Principal to establish a positive identity and inclusive ethos for the school
- Implement policies and procedures to ensure good practice
- Maintain discipline within the school
- Involve parents and carers in the life of the school
- Promote the school's specialisms in sciences and languages

##### Key responsibilities:

- Work with the Deputy Heads of Secondary to ensure that every member of staff has the very highest expectations of all pupils, no matter what their background



- Work with the Deputy Heads of Secondary to ensure compliance with good practice and all legal requirements, particularly child protection, in all aspects of the employment of staff
- Provide regular feedback to the Deputy Heads of Secondary about the progress of secondary pupils and whole-school issues and achievements
- Support the Deputy Heads of Secondary to liaise effectively with the wider community.

#### **Learning and teaching:**

- Help to inspire children to achieve their very best.
- Help develop the RE curriculum within the school.
- Ensure all students are able to succeed by using a differentiated approach and providing and facilitating suitable support.
- Assess and track each student's progress, in order to give feedback to management, colleagues, parents and pupils and so that future learning can be planned carefully.

## **Person Specification**

#### **Qualification and training:**

- Teaching qualification.
- A University degree in, or closely related to, the subject specialism is required.

#### **Experience:**

- Newly qualified teachers are welcome to apply.

#### **Expertise:**

- Excellent motivational and communication skills.
- Knowledge of good pedagogical practice, both nationally and internationally and an awareness of the development of pedagogical thinking in the subject specialism and more generally.
- Commitment to ongoing professional development.
- Knowledge of varied approaches to learning and teaching.
- Ability to develop critical thinking skills in pupils.
- ICT skills to manage the requirements of the post with confidence.
- Strong written and oral communication skills.

#### **Personal attributes:**

- Positive approach to professional collaboration; sharing and learning from a variety of pedagogical backgrounds
- Enthusiasm and sensitivity while working with others
- Caring attitude towards staff, children and parents/carers
- Resilience and tenacity
- Creativity, flexibility and inventiveness
- Humour, warmth and energy
- Reliability under pressure
- A team player



## For more information

If you would like further information, please contact: Anna Cole-Morgan (HR Manager)

Email: [applications@europaschool.uk](mailto:applications@europaschool.uk)

Deadline: See Website

Europa School UK, Thame Lane, Abingdon, OX14 3DZ, UK

Tel: +44 (0)1235 524060

The important small print:

Due to this post having access to children and/or vulnerable adults, successful candidates will be required to undertake a Disclosure and Barring Service check. The possession of a criminal record will not necessarily prevent an applicant from taking up a post, as all cases are judged individually according to the nature of the role and information provided. The Europa School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

Applicants must be eligible to work in the UK.