



### Mission

Provide a multilingual and multicultural education for primary and secondary pupils delivered sustainably through a broad, challenging and internationally minded curriculum.

### Vision

We give our pupils the best possible start in life by providing an inclusive multilingual and multicultural learning environment and by encouraging them to take ownership of their own learning. We help our students develop the skills they need to make a difference and to thrive in a modern world that changes fast.

Students graduate in the International Baccalaureate and are fluent and literate in at least two languages. These language skills and a global perspective enable them to study at leading universities both in this country and abroad, to enhance their job prospects, and enjoy a richer cultural life.

### Strategic Pillars

Provide a broad, balanced, multilingual, enquiry-based curriculum from 4-18 in an excellent and engaging learning environment

Establish Europa as a leading IB World School and centre of excellence for teaching IB Programmes Drive a pedagogically ambitious, reflective and innovative approach to integrated language learning

Promote and support environmental sustainability in the curriculum and practice Offer an extensive extra curricular programme as a prominent and highly-valued aspect of the educational experience

#### **Enablers**

Generation of additional funds and resources to enable the school to achieve its development goals

Improvement of the physical environment and upgrading of infrastructure and facilities to support excellence in teaching and learning

A strong sense of community in the school (students, staff and parents) with open and effective communication both internally and externally

Development of strategic links with relevant organisations locally, nationally and internationally to further the school's educational aims and its place in the community.

#### **Values**

Global Perspective - Motivation - Enquiry - Respect - Community



### School performance -national tests 2024-25

| Phase                       | Headline results  | LA/ National/Global comparison |  |
|-----------------------------|---|--------------------------------|--|
| EYFS                        | 73% achieved good level of development GLD                                | LA 70%                         |  |
| KS1                         | 91% passed phonics test by end of year 2                                  | UK 89%                         |  |
| KS2 SATS                    | 68% pupils attained expected standard in reading writing and mathematics. | UK 62%                         |  |
| S5 Middle Years             | 95% standard pass in English and maths; 88% with a                        | UK strong pass 45% in          |  |
| Programme                   | strong pass.  | 2024                           |  |
| MYP certificate             | 89% gained MYP certificate of which 47% were bilingual certificates.      |                                |  |
| S7 International            |   | Global 81% Average 30          |  |
| Baccalaureate<br>IB Diploma | BAC 97% pass rate with average mark of 34                                 | UK 95% Average 35              |  |



### **S7** Destinations

| 2  |   | UCAS APPLICATIONS                                  |      |
|----|---|--|------|
| 1  | University of Reading                                     | Biomedical Science                                 | 2025 |
| 2  | SOAS University of London                                 | Arabic and History of Art                          | 2026 |
| 3  | King's College London, University of London               | Biochemistry                                       | 2025 |
| 4  | Oxford Brookes University                                 | International Hospitality and Tourism Management   | 2026 |
| 5  | University of Nottingham                                  | Law  | 2025 |
| 6  | University of Cambridge                                   | Modern and Medieval Languages                      | 2026 |
| 7  | University of Nottingham                                  | Mathematics  |      |
| 8  | University of the Arts London Fine Art: Painting          |  | 2025 |
| 9  | University of Bath  | Management with Marketing with work placement      | 2026 |
| 10 | Middlesex University                                      | Design Engineering                                 | 2025 |
| 11 | UCL (University College London)                           | Medicine (6 years)                                 | 2025 |
| 12 | University of Nottingham                                  |  |      |
| 13 | University of Southampton                                 | Oceanography                                       | 2025 |
| 14 | King's College London, University of London               | Economics  | 2025 |
| 15 | University of Manchester                                  | Law  | 2025 |
| 16 | University of Sussex                                      | Psychology   | 2025 |
| 17 | University of Exeter Mathematics with International Study |  | 2026 |
| 18 | University of Manchester                                  | Philosophy and Criminology                         | 2026 |
| 19 | University of York  | Chemistry  | 2025 |
| 20 | Durham University   | Liberal Arts                                       | 2025 |
|    |   | Aviation Management with Commercial Pilot Training |      |
| 21 | Buckinghamshire New University                            | in Aeroplanes                                      | 2026 |
| 22 | University of Reading                                     | Architecture                                       | 2025 |
| 23 | University of Bristol                                     | English and Philosophy                             | 2025 |
| 24 | King's College London, University of London               | Geography and Environmental Science                | 2025 |



### **Destinations continued**

|    | Cohort of 2024                              |   |      |  |  |
|----|---|---|------|--|--|
| 25 | Aberystwyth University                      | Creative Writing                                      | 2025 |  |  |
| 26 | University of Essex                         | Biomedical Science (Including Placement Year)         | 2025 |  |  |
| 27 | King's College London, University of London | Management and Modern Languages with a Year<br>Abroad | 2025 |  |  |
| 28 | Nottingham Trent University                 | Graphic Design  | 2025 |  |  |
| 29 | Nottingham Trent University                 | Aerospace Engineering (with Foundation Year)          | 2025 |  |  |
| 30 | Queen Mary University of London             | Biological Sciences with Foundation                   | 2025 |  |  |
| 31 | University of Sussex                        | Psychology with Neuroscience                          | 2025 |  |  |
| 32 | University of Leicester                     | Medicine  | 2025 |  |  |
| 33 | Bristol, UWE                                | Construction Project Management                       | 2025 |  |  |
| 34 | Lancaster University                        | Design  | 2025 |  |  |
|    |   | Foundation Course                                     |      |  |  |
| 35 | Abingdon and Witney College                 | Art Foundation  | 2025 |  |  |
| 36 | University of Bournmouth                    | Art Foundation  | 2025 |  |  |
| 37 | Abingdon and Witney College                 | Art Foundation  | 2025 |  |  |
| 38 | Abingdon and Witney College                 | Art Foundation  | 2025 |  |  |
|    |   | Applications Abroad                                   |      |  |  |
| 36 | ESMA (Montpellier)                          | 3D Animation (full degree course)                     | 2025 |  |  |



- Establish the new structure of baseline assessment in reception years
- Consolidate strategies in place for early reading support
- Improve writing skills particularly for boys in upper primary and lower secondary
- Prepare for re-evaluation of IB MYP and DP Programmes in 2026-27
- Review project work curriculum across the secondary cohorts
- Development of MYP design curriculum in KS4 ensuring resources are in place
- Development of language partnerships
- Review intervention strategies and outcomes for SEN and Pupil Premium cohorts



### Behaviour and attitudes

 Implement update rules and policies for use of mobile phones in school with consequence for devices for learning

• Focus on addressing school attendance to reduce persistent absences to pre-pandemic levels.



### Personal development

 Ambition to survey pupil wellbeing regularly and address ongoing issues.

 Develop improved long-term monitoring of use of pupil premium to assess the impact on pupil development.



### **Quality of sixth-form provision**

 Work with governors on the curriculum for larger sixth forms given the growth of the third language stream currently in S4.

This review will include curriculum provision (including consideration of new courses relevant to future careers) as well as the method of delivery



- Extra-Curricular Activities/Enrichment ensure that all students can access and participate in extracurricular activities. Establish a register of involvement to measure progress to this target. Focus on fitness in primary
- Community Engagement Establish more lettings for local groups/business, support for the Titans in providing a toilet block for the main sport field, School-based nursery enlargement project providing more nursery places for local area.



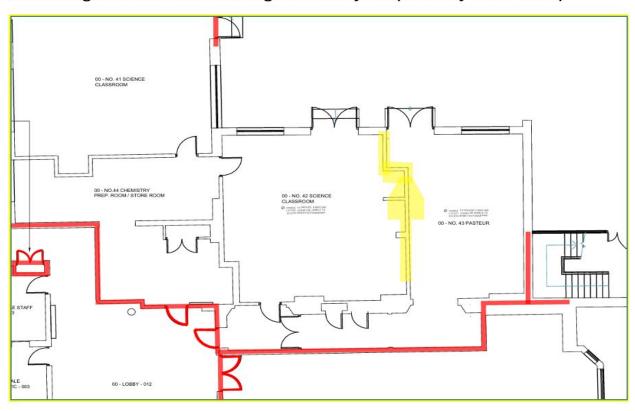
### Challenges

- Funding gap due to unfunded bulge class in Spanish stream (loss of £175K per annum until 2028) more info to follow.
- Poor maintenance of school buildings, classroom and recreation spaces despite capital and landlord works 2020-2022.
- Lack of classroom space due to growth in secondary need to plan for more sports facilities.
- Poor condition of key recreational spaces due to surface water drainage issues and groundworks which impacts children's outdoor play time, impedes access to some of our learning spaces and creates a very muddy environment which has knock on impact on the school cleaning services.



# Site Developments Chemistry Laboratory – Capital Campaign

Combining R42 & R43 to create Large Chemistry Lab (12.4m by 7.7m - 96m²)



Completing new
Chemistry Laboratory
anticipated autumn
2025:

£40K approx. from fundraising and other available capital funds.

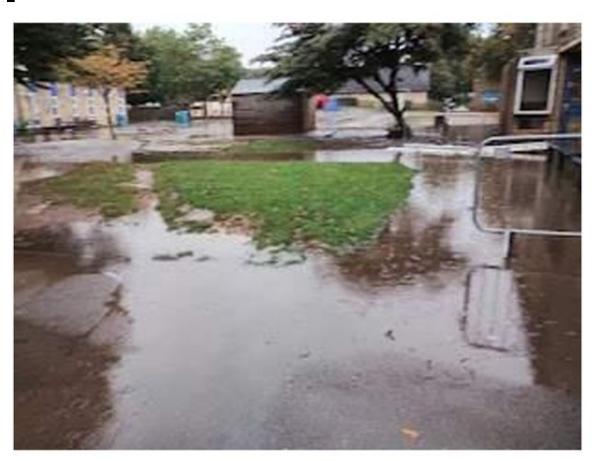


# Site Developments Playground Improvements in P1 – Flood relief

The school has received £65,000 in funding

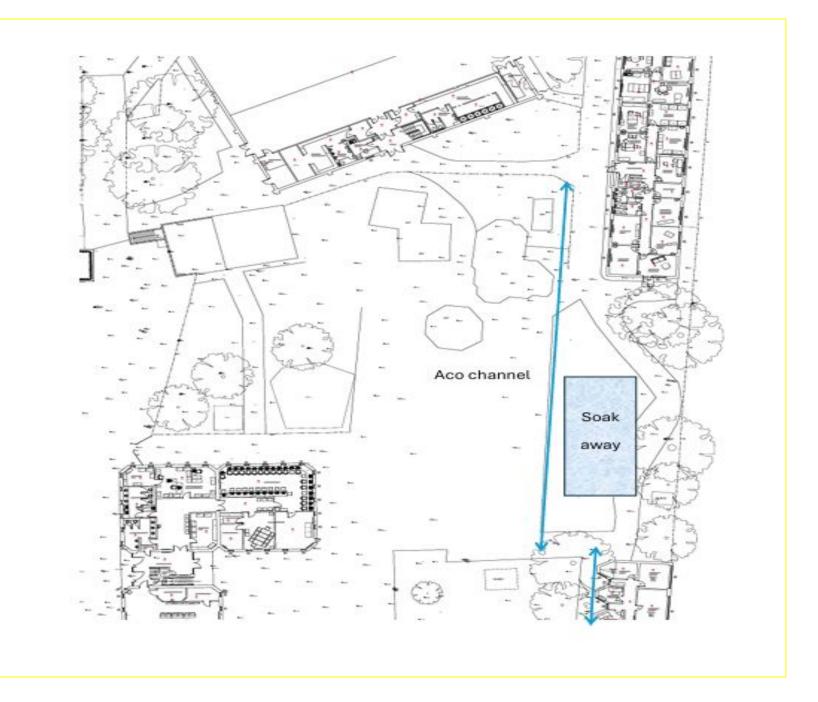
- -£20K from Cabinet office
- + £20K matched funding from capital campaign
- £25K from OCC flood relief fund.

Project completion expected March 26





# Site Developments Playground Improvements in P1 - Flood relief





# Site Developments Planning for Primary 8 classroom build

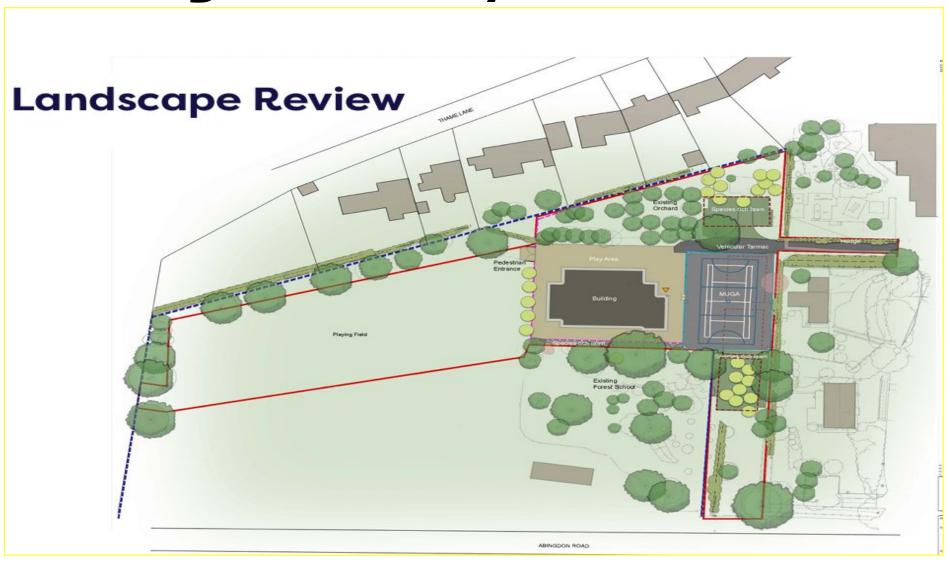








## Site Developments Planning for Primary 8 classroom build





### **Future Site Plans**

- Focus on improving toilets/ changing rooms
- Provision of extra secondary classrooms
- Provision of more exam spaces for MYP e-assessments
- Working with New Cleaning contractors Cleantec
- Wellbeing launching surveys/ putting it foremost in everything we do



### Fundraising Update 2024-2025

### School Fund Raised £114,000 — THANK YOU

We know where we would have to make cuts it we don't get these donations and it includes:

| Support Given in 2024-2025                    | Total Hours 24-25 |
|---|-------------------|
| ELSA support & counselling                    | 1200 hours        |
| Art & Science Technician hours in secondary   | 2961 hours        |
| Specialist music and sport tuition in primary | 667 hours         |
| Forest School                                 | 252 hours         |

## ESUK \*

### Fundraising Update 2024-2025

Capital Campaign

THANK YOU

Chemistry Lab build underway

Detailed Drainage plans underway

We still need to raise funds for the toilets.



### **Looking Forward 2025-2026**

# School Fund Target - £175,000 (The shortfall from lagged funding)

This enables us to fund services, activities and support which would otherwise have to be reduced or cut completely.

This support enables us to provide students with a good education, rather than a standard one.



### An £88k shortfall might result in these cuts:

| Nama   |          | service | 1/2 the fundraising | total | -uka4 wawa abild wasald laga   |
|--|----------|---------|---------------------|-------|--|
| Non core provision   |          | •       | 8                   |       | what your child would lose   |
| TA Support Year 3 & Additional   | £81,190  | 3,857   | £40,595             | 1,928 | 92 hours support per class   |
| Primary Specialist Sport & Music   |          |         |                     |       |  |
| provision  | £9,911   | 406     | £4,955              | 203   | 10 hours per tuition class   |
| Elsa and Counselling   | £30,096  | 1,134   | £15,048             | 567   | 41 hours per year group  |
| Forest School  | £6,263   | 234     | £3,132              | 117   | 78 Forest school sessions lost   |
| Stream language exams, partner organisation links                                | £6,668   | 153     | £3,334              | 77    | specialist hours planning language exams, cultural events 77 and curricula         |
| Art & Science Technicians  | £35,585  | 1,548   | £17,793             | 774   | hours would mean S1 to S3 not doing practical experiments, 663 demonstrations only |
| Extra curricula activity Coordination e.g. trips, music tuition, lunchtime clubs | £6,611   | 72      | £3,306              | 36    | hours cut would seriously affect 36 the ability to offer ECA                       |
|  | £176,324 |         | £88,162             |       |  |



### **School Fund 2025-2026**

- £10 per month covers the resources of a lunchtime club
- £20 per month pays for TA small group support in maths, English or stream languages
- £30 per month pays for 1 student to receive emotional support
- £50 per month covers a whole year of science experiments for 1 class
- £100 per month pays for a class to have a specialist sports coach



### **School Fund 2025-2026**

How to donate, visit our fundraising page.

Donations don't have to be financial, more information on the website.

